State of Vermont Executive Department A Proclamation

WHEREAS, Vermont's employers, associations, educational institutions, and communities are

celebrating the importance of apprenticeships during the week of November 13-17;

and

WHEREAS, Vermont celebrates Apprenticeship Week as an annual event celebrating the benefits

of apprenticeships as a pathway to career advancement, personal growth, and

professional development; and

WHEREAS, the advancement and well-being of Vermont depends upon its ability to expand

opportunities in its workforce that are inclusive of individuals who have been historically underserved, marginalized, and adversely affected by persistent poverty

and inequality in their chosen fields; and

WHEREAS, Registered Apprenticeship programs enable employers to develop and train their

future workforce while offering career seekers affordable paths to secure high-

paying jobs; and

WHEREAS, Registered Apprenticeship programs are uniquely able to meet the changing

demands of the Vermont economy and provide a path for all qualified individuals, including women and gender expansive individuals, youth, people of color, rural communities, justice-involved individuals, and individuals with disabilities, to

become apprentices and contribute to America's industries; and

WHEREAS, Vermont proudly boasts a thriving community of approximately 1,617 apprentices

who contribute significantly to the state's economy, workforce, and community

development; and

WHEREAS. Vermont actively supports initiatives that widen the opportunities for individuals to

embark on rewarding apprenticeship pathways, understanding these programs enrich

both individuals and the broader community.

NOW, THEREFORE, I, Philip B. Scott, Governor, hereby proclaim November 13-17, 2023 as

APPRENTICESHIP WEEK

in Vermont.

Given under my hand and the Great Seal of the State of

ermont on this 6th day of November, A.D. 2023.

Philip B. Scott Governor

Brittney Wilson

Secretary of Civil and Military Affairs