

**State of Vermont
Executive Department
A Proclamation**

WHEREAS, the Vermont Partnership for Fairness & Diversity, founded and chartered under the name ALANA on October 31, 1996, is now celebrating its 20 year anniversary; and

WHEREAS, the Vermont Partnership works to strengthen inclusive and equitable business practices in an effort to eliminate prejudice and discrimination of all kinds; and

WHEREAS, the Vermont Partnership is a proven, effective resource that leaders turn to for training and executive coaching related to inclusion, diversity, and equity in the public sphere; and

WHEREAS, the Vermont Partnership is helping its partners to change institutional policies and practices to respond more effectively to Vermont's changing cultural landscape and the multicultural marketplace; and

WHEREAS, the Vermont Partnership was the architect of the Vermont African American Heritage Trail, and collaborates with the Vermont Department of Tourism and Marketing to promote Vermont as a desirable destination for tourists, recreationalists, conventioners, college students, and entrepreneurs of color; and

WHEREAS, the Vermont Partnership has a 40 year vision to position Vermont as the epicenter of inclusive thought and practice in the United States and convenes the Vermont Vision for a Multicultural Future Conferences to showcase promising practices across a wide spectrum of state and municipal government, law enforcement, businesses, faith communities, human service agencies, community organizations, and academia; and

WHEREAS, the Vermont Partnership has delivered professional development and cultural enrichment programs to thousands of Vermont school children and educators; and

WHEREAS, the Vermont Partnership, under the leadership of Curtiss Reed, Jr. L.H.D., has made the Green Mountain State a much better place for all of us;

NOW, THEREFORE, I, Peter Shumlin, Governor, do hereby proclaim June 18, 2016 as

VERMONT PARTNERSHIP FOR FAIRNESS AND DIVERSITY DAY

in Vermont.

Given under my hand and the Great Seal of the State of
Vermont on this 6th day of June, A.D. 2016



A handwritten signature in black ink, appearing to be "Peter Shumlin", written over a horizontal line.

Peter Shumlin
Governor