

**State of Vermont  
Executive Department  
A Proclamation**

- WHEREAS,** nearly half of today's retirees report they have worked or plan to work in retirement and approximately 72 percent of baby boomer pre-retirees say they want to keep working after they retire; and
- WHEREAS,** a great number of older Vermonters are postponing retirement due to factors such as increased life expectancy, better health, growing number of available jobs, desire to stay active, desire to contribute to the community, and ongoing financial need; and
- WHEREAS,** the number of working adults over age 55 is projected to increase in the next 10 years, while the overall working age population ages 15-64 is not projected to grow; and
- WHEREAS,** by retaining older workers, employers will maintain their skills, knowledge, experience, and relationships; and
- WHEREAS,** older workers bring to the workplace values such as responsibility and dedication, and play a role as mentors to younger employees; and
- WHEREAS,** Vermont Associates for Training and Development Inc., through its Senior Community Service Employment Program, and the Vermont Department for Disabilities, Aging and Independent Living are committed to promoting the benefits of employing older workers as well as providing job training opportunities for older individuals.
- NOW, THEREFORE,** I, Philip B. Scott, Governor, do hereby proclaim September 24-30, 2017

**EMPLOY OLDER WORKERS WEEK**

in Vermont.



Given under my hand and the Great Seal of the State of Vermont on this 19th day of September, A.D. 2017.

A handwritten signature in black ink, appearing to read 'Philip B. Scott', is written over a horizontal line.

Philip B. Scott  
Governor

A handwritten signature in black ink, appearing to read 'Brittney L. Wilson', is written over a horizontal line.  
Brittney L. Wilson  
Secretary of Civil and Military Affairs