

**State of Vermont**  
**Executive Department**  
**A Proclamation**

**WHEREAS,** apprenticeship programs develop Vermont's workforce by providing opportunities for potential employees and students to learn skills by working jobs under the guidance of skilled employees; and

**WHEREAS,** every dollar spent on apprentice training realizes a dollar and fifty cent return on investment for employers; and

**WHEREAS,** students in apprentice programs earn while they learn, thereby reducing student debt, improving economic stability, and increasing career options; and

**WHEREAS,** reinforcing the importance of Vermont's Apprenticeship Program will help increase talent development in high-demand sectors; and

**WHEREAS,** registered apprenticeships are critical post-secondary training grounds for future employment, and provide opportunities for individuals seeking high-skilled, high-paying jobs; and

**WHEREAS,** the third National Apprenticeship Week is an opportunity to recognize the positive impact apprenticeships have on job seekers, employers, and the Vermont economy.

**NOW, THEREFORE,** I, Philip B. Scott, Governor, do hereby proclaim November 12-18, 2017

**APPRENTICESHIP WEEK**

in Vermont.



Given under my hand and the Great Seal of the State of Vermont on this 16th day of November, A.D. 2017.

A handwritten signature in black ink, appearing to read 'Philip B. Scott', is written over a horizontal line.

Philip B. Scott  
Governor

A handwritten signature in black ink, appearing to read 'Brittney L. Wilson', is written over a horizontal line.  
Brittney L. Wilson  
Secretary of Civil and Military Affairs