State of Vermont Executive Department A Proclamation

apprenticeship programs develop Vermont's workforce by WHEREAS,

> providing opportunities for potential employees and students to learn skills by working jobs under the guidance of skilled

employees; and

economic growth in Vermont depends upon the continued WHEREAS,

development of workers who are skilled in their chosen fields; and

registered apprentices earn while they learn, thereby reducing WHEREAS,

student debt, improving economic stability, and increasing career

options; and

reinforcing the importance of Vermont's Registered WHEREAS,

Apprenticeship Program will help increase talent development in

high-demand sectors; and

registered apprenticeships are critical post-secondary training WHEREAS,

grounds for future employment; and

WHEREAS, registered apprentices who complete their program have a high

employment and retention rate with over 90 percent of apprentices

entering employment; and

National Apprenticeship Week is an opportunity to recognize the WHEREAS,

positive impact apprenticeships have on job seekers, employers,

and Vermont's economy.

NOW, THEREFORE, I, Philip B. Scott, Governor, do hereby proclaim November 12 - 18,

2018 as

APPRENTICESHIP WEEK

in Vermont.

Given under my hand and the Great Seal of the State of

Vermont on this 14th day of November, A.D. 2018

Philip B. Scott

Governor

Jaye Pershing Johnson

Secretary of Civil and Military Affairs