

**State of Vermont
Executive Department
A Proclamation**

WHEREAS, employee ownership is instrumental in helping Americans share in our nation's growth and prosperity by enabling citizens to accumulate significant amounts of wealth in the businesses where they are employed; and

WHEREAS, employee ownership has become a powerful incentive for Americans to make the best of their talents and energies, thus strengthening the productivity and competitiveness of their workplaces; and

WHEREAS, Employee Stock Ownership Plans (ESOPs) exist in approximately 7,000 companies in the United States, employing more than 13 million working people; and

WHEREAS, studies have established ESOP businesses are more profitable and productive, last longer in the marketplace and lay off fewer workers during downturns; and

WHEREAS, the sale of businesses to the employees offers fair compensation to retiring business owners, while also rooting companies in Vermont and providing their employee-owners with the opportunity to earn a secure and prosperous retirement; and

WHEREAS, Vermont has more than 30 companies with an Employee Stock Ownership Plan and 15 employee-owned cooperatives that together employ more than 2,500 Vermonters; and

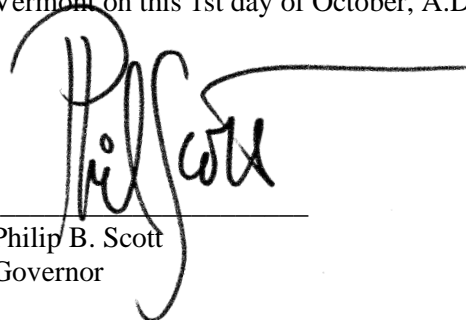
WHEREAS, Vermont actively encourages the expansion of employee ownership in Vermont through its support for the programs of the Vermont Employee Ownership Center.

NOW, THEREFORE, I, Philip B. Scott, Governor, hereby proclaim October 2019 as

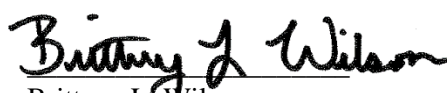
EMPLOYEE OWNERSHIP MONTH

in Vermont.

Given under my hand and the Great Seal of the State of Vermont on this 1st day of October, A.D. 2019.


Philip B. Scott
Governor




Brittney L. Wilson
Secretary of Civil and Military Affairs