

**State of Vermont
Executive Department
A Proclamation**

- WHEREAS,** apprenticeship programs develop Vermont's workforce by providing opportunities for potential employees and students to learn skills by working jobs under the guidance of skilled employees; and
- WHEREAS,** economic growth in the United States and in Vermont depend upon the continued development of workers skilled in their chosen fields; and
- WHEREAS,** students in apprentice programs earn while they learn, thereby reducing student debt, improving economic stability, and increasing career options; and
- WHEREAS,** reinforcing the importance of Vermont's Apprenticeship Program will help increase talent development in high-demand sectors; and
- WHEREAS,** registered apprenticeships are critical post-secondary training grounds for future employment; and
- WHEREAS,** registered apprentices that complete their program have high employment and retention rate with over 90% of apprentices entering employment; and
- WHEREAS,** Apprenticeship Week is an opportunity to recognize the positive impact apprenticeships have on job seekers, employers, and the Vermont economy.
- NOW, THEREFORE,** I, Philip B. Scott, Governor, hereby proclaim November 11-17, 2019 as

APPRENTICESHIP WEEK

in Vermont.

Given under my hand and the Great Seal of the State of Vermont on this 7th day of November, A.D. 2019.



Philip B. Scott
Governor

Brittney L. Wilson
Brittney L. Wilson
Secretary of Civil and Military Affairs