

**State of Vermont  
Executive Department  
A Proclamation**

**WHEREAS,** National Guard and Reserve forces comprise nearly half of our nation's military strength, and are essential to America's national security; and

**WHEREAS,** Reserve Component forces stand ready to answer the call to serve, whether serving alongside active duty counterparts all across the globe or responding to humanitarian crises at home and abroad; and

**WHEREAS,** employers provide critical support to members of the National Guard and Reserve forces; allowing our Citizen Warriors to serve whenever the Nation calls, often foregoing financial gain, being separated from loved ones, and making other personal sacrifices in the process; and

**WHEREAS,** employer support is stronger than ever, more than 48 years after President Nixon authorized the Secretary of Defense to establish the National Committee for Employer Support of the Guard and Reserve (ESGR); and

**WHEREAS,** our Nation is in debt to the Citizen Warriors departing the comforts of home to ensure our freedoms remain intact; and

**WHEREAS,** America pays special tribute to the commitment of dedicated and supportive employers who continue to make service in the Reserve Component possible.

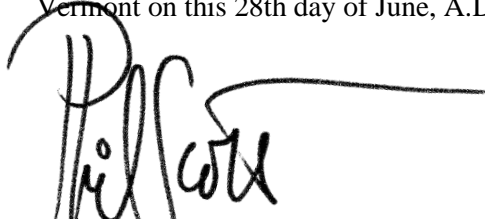
**NOW, THEREFORE,** I, Philip B. Scott, Governor, hereby proclaim August 24-28, 2020 as

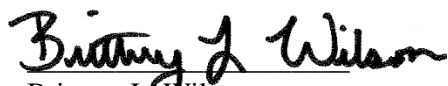
**VERMONT EMPLOYER SUPPORT OF THE GUARD AND  
RESERVE WEEK**

in Vermont.



Given under my hand and the Great Seal of the State of  
Vermont on this 28th day of June, A.D. 2020.

  
Philip B. Scott  
Governor

  
Brittney L. Wilson  
Secretary of Civil and Military Affairs