


**State of Vermont**  
**Executive Department**  
**A Proclamation**

- WHEREAS,** economic growth in the United States and in Vermont depends on the continued development of workers skilled in their chosen fields, and apprenticeship programs are uniquely able to meet the changing demands of the national and state economies; and
- WHEREAS,** apprenticeship programs help to expand Vermont's workforce by matching students and job seekers with employers to provide on the job training under the guidance of skilled employees with related classroom instruction and credential attainment; and
- WHEREAS,** apprenticeships are proven pathways to fulfilling careers in diverse industries such as information technology, healthcare, energy, aerospace, construction, advanced manufacturing, hospitality, financial services and more; and
- WHEREAS,** apprenticeships are critical post-secondary training grounds, preparing Vermonters with the qualifications and competencies they need to progress and succeed in their career pathways, including college credits and nationally recognized portable credentials; and
- WHEREAS,** apprenticeships are structured yet flexible training programs that allow apprentices to earn while they learn, meeting the needs of participants and employers while reducing student debt; and
- WHEREAS,** apprentices who complete their Vermont Registered Apprenticeship program have a high employment and retention rate with over 90% of apprentices entering employment; and
- WHEREAS,** robust apprenticeship programs provide tangible value to both employers and apprentices, with the potential to increase productivity, improve diversity and inclusion and reduce recruitment and training costs while providing a pathway to prosperous careers for job seekers; and
- WHEREAS,** National Apprenticeship Week is celebrating its 6th anniversary and is an opportunity to recognize the benefits of apprenticeships for job seekers, employers and our economy.
- NOW, THEREFORE,** I, Philip B. Scott, Governor, hereby proclaim November 9-13, 2020 as


**APPRENTICESHIP WEEK**

in Vermont.

Given under my hand and the Great Seal of the State of Vermont on this 5th day of November, A.D. 2020.

  
Philip B. Scott  
Governor



  
Benjamin Wilson  
Secretary of Civil and Military Affairs