State of Vermont Executive Department A Proclamation

WHEREAS, Thursday, November 11, 2021, is Veterans Day and offers the opportunity to recognize service members in Vermont and across the country for their service to their country; and

WHEREAS, as of June 2021, the veteran unemployment rate was 4.8% – lower than the overall rate of 5.9% at that time – but more than 400,000 veterans remain unemployed in the United States; and

WHEREAS, the veteran population in Vermont is more than 42,000, making veterans roughly 6.5% of the total population; and

WHEREAS, across 185 military installations at home and abroad, nearly 200,000 Service Members prepare to enter civilian life each year; and

WHEREAS, Vermont seeks to be an attractive location for service members to move to following their military careers, with thousands of career opportunities; and

WHEREAS, military personnel are often cross-trained in multiple skills and have experience in varied tasks and responsibilities. The skills service members have learned and applied in real-world situations in the military make them ideal candidates to enhance any organization's productivity; and

WHEREAS, many veterans have learned to appreciate the challenges and satisfaction of a job well done. Much of this experience can translate to their participation in the workforce making the veteran a great asset at any jobsite; and

WHEREAS, the Vermont National Guard offers many veterans the opportunity to continue to serve their nation, state and community while participating in the civilian economy right here in Vermont; and

WHEREAS, the Vermont Department of Labor offers priority of its jobseeker services to veterans and encourages employers to connect with its Veteran Services Coordinators to seek out qualified veteran applicants.

NOW, THEREFORE, I, Philip B. Scott, Governor, hereby proclaim November 7-13, 2021 as

HIRE A VETERAN WEEK

in Vermont.

Given under my hand and the Great Seal of the State of Vermont on this 9th day of November, A.D. 2021.

Philip B. Scott Governor

Secretary of Civil and Military Affairs