

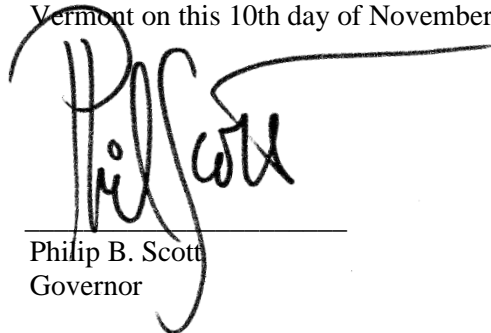
**State of Vermont  
Executive Department  
A Proclamation**

- WHEREAS,** National Apprenticeship Week is celebrating its 8th anniversary and is an opportunity to recognize the benefits of apprenticeships for jobseekers, employers and our economy; and
- WHEREAS,** apprenticeships are structured yet flexible training programs that allow participants to earn while they learn, while also reducing student debt; and
- WHEREAS,** apprenticeships can increase productivity, improve diversity and inclusion, and reduce recruitment and training costs; and
- WHEREAS,** apprentices who complete a Vermont Registered Apprenticeship have a high employment and retention rate, with over 90% of apprentices entering employment; and
- WHEREAS,** Registered Apprenticeship programs help to expand Vermont’s workforce by matching students and jobseekers with employers in their chosen field to provide on-the-job training under the guidance of skilled employees with related classroom instruction and credential attainment; and
- WHEREAS,** Registered Apprenticeship programs are available through numerous educational institutions, including Vermont’s regional CTE centers, Community College of Vermont, Vermont Technical College, and through State agencies and municipalities; and
- WHEREAS,** apprenticeships are proven pathways to fulfilling careers in diverse industries such as information technology, healthcare, energy, aerospace, construction, advanced manufacturing, hospitality, financial services and more; and
- WHEREAS,** apprenticeships are critical post-secondary training grounds, preparing Vermonters with the qualifications and competencies they need to progress and succeed in their career pathways, including college credits and nationally recognized portable credentials.
- NOW, THEREFORE,** I, Philip B. Scott, Governor, hereby proclaim November 14 – 20, 2022 as

**APPRENTICESHIP WEEK**


in Vermont.

Given under my hand and the Great Seal of the State of Vermont on this 10th day of November, A.D. 2022.



Philip B. Scott  
Governor



  
Brittney Wilson  
Secretary of Civil and Military Affairs