

**State of Vermont
Executive Department
A Proclamation**

WHEREAS, National Guard and Reserve forces comprise nearly half of our nation's military strength, and are essential to America's national security; and

WHEREAS, Reserve Component forces stand ready to answer the call to serve, whether serving alongside active duty counterparts all across the globe or responding to humanitarian crises at home and abroad; and

WHEREAS, employers provide critical support to members of the National Guard and Reserve forces; allowing citizen warriors to serve whenever the nation calls, often foregoing financial gain and making sacrifices in the process; and

WHEREAS, employer support is stronger than ever, more than 46 years after President Nixon authorized the Secretary of Defense to establish the National Committee for Employer Support of the Guard and Reserve (ESGR); and

WHEREAS, our nation is in debt to the citizen warriors departing the comforts of home to ensure our freedoms remain intact; and

WHEREAS, America pays special tribute to the commitment of dedicated and supportive employers who continue to make service in the Reserve Component possible.

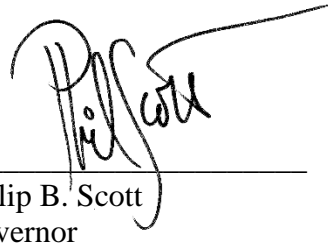
NOW, THEREFORE, I, Philip B. Scott, Governor, do hereby proclaim August 19-25, 2018 as


**VERMONT EMPLOYER SUPPORT OF THE GUARD AND
RESERVE WEEK**

in Vermont.

Given under my hand and the Great Seal of the State of Vermont on this 22nd day of August, A.D. 2018




Philip B. Scott
Governor



Jaye Pershing Johnson
Secretary of Civil and Military Affairs