

State of Vermont
Executive Department
A Proclamation

WHEREAS, National Guard and Reserve forces comprise nearly half of our nation's military strength, they remain essential to America's national security. These brave men and women, who serve in the National Guard and Reserve, answer our nation's call without hesitation, leaving their families and civilian employment to support our communities at home or protect our Nation's interests overseas; and

WHEREAS, National Guard and Reserve forces tirelessly dedicate themselves to America, whether serving alongside active-duty counterparts across the globe or responding to humanitarian crises at home and abroad; and

WHEREAS, employers provide critical support to those members of the National Guard and Reserve forces; allowing our citizen warriors to serve whenever their Nation or State calls, often foregoing financial gain, being separated from loved ones, and making other personal sacrifices in the process; and

WHEREAS, more than 52 years after President Nixon authorized the Secretary of Defense to establish the National Committee for Employer Support of the Guard and Reserve (ESGR), employer support is stronger than ever; and

WHEREAS, our Nation and the State of Vermont are in debt to the citizen service members departing the comforts of home to ensure our freedoms remain intact, and likewise, America and Vermont pay special tribute to the commitment of dedicated and supportive employers who continue to make service in the Reserve component possible; and

WHEREAS, our Vermont employers, themselves challenged by the forces of nature once again impacting much of Vermont during the Summer of 2024, continued to support their dual-career employees as they served the state in crisis; and

NOW, THEREFORE,

I, Philip B. Scott, Governor, hereby proclaim the Month of August, 2024, as

**VERMONT EMPLOYER SUPPORT OF THE GUARD AND
RESERVE MONTH**
in Vermont.



Given under my hand and the Great Seal of the State of Vermont on this 1st day of August, A.D. 2024

A handwritten signature in black ink that reads "Philip B. Scott". The signature is written in a cursive style with a long horizontal flourish extending to the right.

Philip B. Scott
Governor

A handwritten signature in black ink that reads "Brittney J. Wilson". The signature is written in a cursive style.

Brittney J. Wilson
Secretary of Civil and Military Affairs