

**State of Vermont  
Executive Department  
A Proclamation**

**WHEREAS,** Friday, November 11, 2022 is Veterans Day and offers the opportunity to recognize service members in Vermont and across the country for their service to their country; and

**WHEREAS,** as of September 2022, the national veteran unemployment rate was 2.7%, up from 2.4% the previous month and down from 3.7% the prior year; and

**WHEREAS,** the veteran population in Vermont is nearly 35,000, making veterans more than 5% of the total population; and

**WHEREAS,** across 185 military installations at home and abroad, nearly 200,000 Service Members prepare to enter civilian life each year; and

**WHEREAS,** Vermont seeks to be an attractive location for service members to move to following their military careers, with thousands of career opportunities; and

**WHEREAS,** military personnel are often cross-trained in multiple skills and have experience in varied tasks and responsibilities and the skills service members have learned and applied in real-world situations in the military make them ideal candidates to enhance any organization's productivity; and

**WHEREAS,** many veterans have learned to appreciate the challenges and satisfaction of a job well done and much of this experience can translate to their participation in the workforce making the veteran a great asset at any jobsite; and

**WHEREAS,** the Vermont Department of Labor prioritizes veterans and service members, while also encouraging employers to seek out qualified veteran applicants.

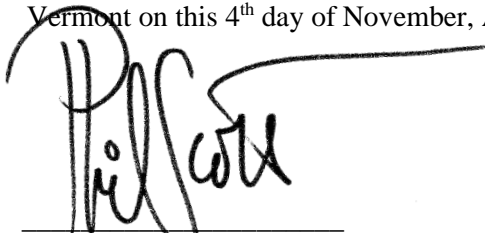
**NOW, THEREFORE,** I, Philip B. Scott, Governor, hereby proclaim November 6-12, 2022 as


**HIRE A VETERAN WEEK**

in Vermont.



Given under my hand and the Great Seal of the State of Vermont on this 4<sup>th</sup> day of November, A.D. 2022.

  
Philip B. Scott  
Governor

  
Brittney J. Wilson  
Secretary of Civil and Military Affairs