

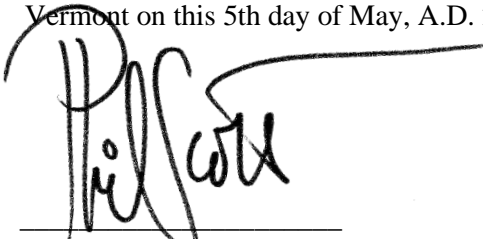
**State of Vermont
Executive Department
A Proclamation**

- WHEREAS,** Proclamation 21-061, A Proclamation of Inclusion, signed on May 7, 2021, established the second week of May as Inclusion Week; and
- WHEREAS,** Vermont strives to be a leader in protecting hard-fought civil rights, and is committed to eliminating hatred and bigotry in all systems and institutions to improve outcomes for all Vermonters and build more multicultural and socially cohesive communities; and
- WHEREAS,** Vermont must create a culture in which racial, ethnic and other cultural disparities are openly acknowledged and addressed; and
- WHEREAS,** Vermont has demonstrated leadership in this regard through the creation of a Racial Equity Advisory Panel, Racial Equity Task Force and the hiring of the Executive Director of Racial Equity; and
- WHEREAS,** the State must and will continue to address the challenges of achieving racial and ethnic equity across Vermont and to nurture the diverse society in which we want our youth to live and prosper; and
- WHEREAS,** Vermont will continue to welcome all persons with myriad skills and traditions to work, live and raise families; and
- WHEREAS,** we must bring state and local leaders, agencies and interested parties together across Vermont to examine existing law on hate crimes, evaluate systems of support and look to increase civic participation among racially diverse populations; and
- WHEREAS,** we also urge those same leaders and all Vermont residents to denounce prejudice and welcome all persons, regardless of race, color, religion, national origin, sex, gender identity or expression, age, or disability, and to protect these classes to the fullest extent of the law.
- NOW, THEREFORE,** I, Philip B. Scott, Governor, hereby proclaim May 7-13, 2023 as

INCLUSION WEEK

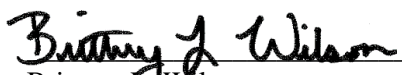
in Vermont.

Given under my hand and the Great Seal of the State of Vermont on this 5th day of May, A.D. 2023.



Philip B. Scott
Governor




Brittney J. Wilson
Secretary of Civil and Military Affairs