

State of Vermont
Executive Department
A Proclamation

WHEREAS, National Guard and Reserve forces comprise nearly half of our nation’s military strength, and they remain essential to America’s national security; and

WHEREAS, these brave men and women, who serve in the National Guard and Reserve, answer our Nation’s call without hesitation, leaving their families and civilian employment to support our communities at home or protect our Nation’s interests overseas; whether serving alongside active-duty counterparts across the globe or responding to humanitarian crises at home and abroad; and

WHEREAS, employers provide critical support to those members of the National Guard and Reserve forces; allowing our Citizen Soldiers to serve whenever their Nation or State calls, often foregoing financial gain, being separated from loved ones, and making other personal sacrifices in the process; and

WHEREAS, more than 51 years after President Nixon authorized the Secretary of Defense to establish the National Committee for Employer Support of the Guard and Reserve (ESGR), employer support is stronger than ever; and

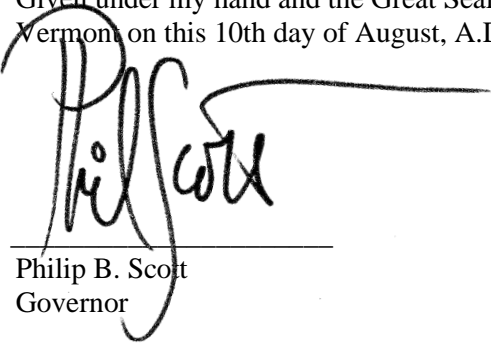
WHEREAS, our Nation and the State of Vermont are in debt to the Citizen Soldiers departing the comforts of home to ensure our freedoms remain intact, and likewise, America and Vermont pay special tribute to the commitment of dedicated and supportive employers who continue to make service in the Reserve Component possible; and

WHEREAS, our Vermont employers, themselves challenged by the forces of nature impacting much of Vermont during the Summer of 2023, continue to support their Citizen Soldier employees as they serve the state in crisis.

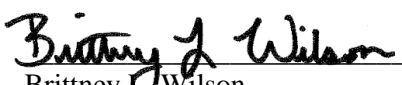
NOW, THEREFORE, I, Philip B. Scott, Governor, hereby proclaim August 2023 as

EMPLOYER SUPPORT OF THE GUARD AND RESERVE MONTH
in Vermont.

Given under my hand and the Great Seal of the State of Vermont on this 10th day of August, A.D. 2023.


Philip B. Scott
Governor




Brittney J. Wilson
Secretary of Civil and Military Affairs