State of Vermont Executive Department A Proclamation

WHEREAS, observed annually on March 31, International Transgender Day of Visibility is a day set aside to celebrate the countless contributions that transgender and non-binary people have made worldwide - including here in Vermont - and to affirm their strength, resilience, and perseverance in the face of adversity; and transgender and non-binary individuals in Vermont, throughout the country, and WHEREAS, around the world have collectively worked to overcome discrimination on the basis of gender, race, sexuality, identity, class, and more for generations, combating social stigma, demanding visibility, and working tirelessly towards equality and fairness for all people by combating indignity with dignity; and WHEREAS, each and every day, transgender and non-binary Vermonters lead by example, empowering folks throughout the state to embrace who they are, be true to themselves, and live their most authentic and fulfilling lives; and while progress has been made, there is still much more work to be done to ensure WHEREAS, that transgender and non-binary Vermonters are treated equitable, and with dignity, both under law and in their daily lives; and WHEREAS, today, Vermont celebrates diversity as an asset to communities across the state and reaffirms that every Vermonter stand boldly in their truth without fear of persecution.

NOW, THEREFORE,

I, Philip B. Scott, Governor, hereby proclaim the 31st day of March, 2024, as

TRANSGENDER DAY OF VISIBILITY in Vermont.



Brittney **()**Wilson Secretary of Civil and Military Affairs

Given under my hand and the Great Seal of the State of Vermon on this 29th day of March, A.D. 2024.

hate, violence, or discrimination.

Philip B. Sco Governor