State of Vermont Executive Department A Proclamation

WHEREAS, Vermont's employers, associations, educational institutions, and communities are

celebrating the importance of apprenticeships during the week of November 17-23 and;

WHEREAS, Vermont recognizes Apprenticeship Week as an annual event celebrating the benefits of

apprenticeships as a pathway to career advancement, personal growth, and professional

development; and

WHEREAS, the advancement and well-being of Vermont depends upon its ability to expand

> opportunities in its workforce that are inclusive of individuals who have been historically underserved, marginalized, and adversely affected by persistent poverty and inequality

in their chosen fields; and

Registered Apprenticeship programs enable employers to develop and train their future WHEREAS.

workforce while offering career seekers affordable paths to secure high-paying jobs; and

WHEREAS, Registered Apprenticeship programs are uniquely able to meet the changing demands of

> the Vermont economy and provide a path for all qualified individuals, including women and gender-expansive individuals, youth, people of color, rural communities, justiceinvolved individuals, and individuals with disabilities, to become apprentices and

contribute to America's industries; and

Vermont proudly boasts a thriving community of approximately 1,844 apprentices who WHEREAS,

contribute significantly to the state's economy, workforce, and community development;

and

Vermont actively supports initiatives that widen the opportunities for individuals to WHEREAS,

embark on rewarding apprenticeship pathways, understanding these programs enrich

both individuals and the broader community.

I, Philip B. Scott, Governor, hereby proclaim November 17-23, 2024 as NOW, THEREFORE,

APPRENTICESHIP WEEK

in Vermont.

Given under my hand and the Great Seal of the State of

ermon on this 1st day of November, A.D. 2024.

Governor

Secretary of Civil and Military Affairs